

Personnel

The largest segment of the annual General Operating budget is for payroll and employee benefits. Careful consideration is given to each request for new positions. Hiring is focused on replacing staff that retire or leave the district for other job endeavors. Any staff added has been to provide essential educational services for students. The chart below gives a brief staffing history for the District. Staff counts are given in FTE's (Full Time Equivalent). The data for the 2016-2017 is not yet available.

	2009 - 10	2010 - 11	2011 - 12	2012 - 13	2013 - 14	2014 - 15	2015 - 16
Teachers	356.8	350.1	340.0	341.2	351.0	357.2	375.86
Professional Support	64.1	60.4	61.7	76.2	78.0	80.4	77.42
Campus Administration	20.6	21.6	21.1	21.5	22.7	25.5	27.89
Central Administration	9.0	9.0	10.0	10.0	10.0	8.0	8.0
Educational Aides	53.4	53.4	55.2	54.4	62.9	70.2	65.37
Auxiliary Staff	215.2	222.3	220.9	225.6	225.6	240.1	248.74
Total Staff	719.1	716.8	708.9	728.9	750.2	781.4	802.27
Student Enrollment	5,377	5,428	5,618	5,721	5,909	6,250	6572
Staffing Ratios:							
Number of Students Per Teacher	15.1	15.5	16.5	16.7	16.8	17.5	17.48
Average Years' Experience of Teachers	8.9	9.4	9.5	9.9	10	*	10.29
% Teachers with 5 or Less Years of Experience	48.9%	44.9%	34.7%	36.0%	32.2%	*	32.8%
% Teachers with 6-10 Years of Experience	22.6%	23.2%	25.9%	27.5%	30.4%	*	28.0%
% Teachers with 11 + Years of Experience	28.4%	32.0%	34.0%	36.4%	37.4%	*	39.2%
% Teacher Turnover Rate	13.3%	12.6%	15.7%	14.0%	12.0%	*	11.9%

(* Data not available at this time)

(Data obtained from TEA AEIS PEMIS Reports and Texas Academic Performance Reports (TAPR))